

2025



ENERGY CONSCIOUS BUSINESS

ANNUAL SUSTAINABILITY REPORT

- Energy Efficiency
- Sustainable Transport
- Stronger Supply Chain
- Making Waste Work



COMPANY INTRODUCTION

Crompton Controls is recognised throughout the industry for quality, customer service and expertise in the control of electric motors, building management system panels and related electrical and electronic equipment. We are a secure, profitable, debt free organisation that continues to expand and develop whilst offering exceptional value for money.

The culture of our business is something we all do naturally every day without even having to think about it. It is something that we all believe in and it defines the atmosphere in which we work along with the beliefs and values that we hold to make our business successful and our jobs rewarding and enjoyable.

We are customer focused, and the customer comes first. All who encounter the business are treated with the utmost respect and any dealings are handled in a professional yet personal manner to give the best possible customer experience, service and support.

SENIOR LEADERSHIP SUPPORT FOR THIS STATEMENT

All who work for and with Crompton Controls have a full understanding of our responsibilities to maintain and drive our sustainability commitments forward.

From our designs to production processes, we strive to implement the most energy efficient methods and solutions. Crompton Controls Professional Sales, Production & Support Team assures excellent service whether you are looking for technical guidance, product selection or bespoke built solutions.

We design, manufacture, distribute and support with a professional yet personal touch and a core value to be as easy to deal with as possible so that you can trust us to look after your business with minimum fuss.

Crompton Controls have been at the forefront of green energy and energy saving products for many years. We manufacture high efficiency motor controllers as a standard and our BMS panels use cutting edge technology in Building Management Systems that are the beating heart of modern environmentally sustainable buildings.



SUSTAINABILITY VISION

A happier, healthier, stronger business



- ✓ **Energy Efficient** - a stronger business, with greater competitive advantage
- ✓ **Sustainable transportation** - saving money, reducing local congestion and pollution
- ✓ **A stronger supply chain** - resilient to change
- ✓ **Making Waste Work** - reducing costs monetising waste

Working collaboratively with our team, our local community and with our supply chain and customers. This can't be done alone.

Why?

- ❖ Cost Savings: Implementing energy-efficient measures and transitioning to renewable energy sources can result in significant cost savings over time.
- ❖ Enhanced Reputation and Brand Image
- ❖ Access to New Markets and Customers
- ❖ Regulatory Compliance
- ❖ Innovation and Competitive Advantage Resilience to Climate Risks
- ❖ Attracting and Retaining Talent
- ❖ Investor Confidence



ENERGY EFFICIENCY

- 1. Energy Efficiency:** "In 2023 we invested in energy-efficient LED lighting and spotIR heating, whilst decommissioning our gas blower, reducing energy consumption across our operations."
- 2. Commitment to Renewable Energy:** "In 2024 we sourced 100% of our electricity from renewable energy providers to reduce our carbon footprint."
- 3. Water Conservation:** "We are committed to reducing water usage and have added water saving devices in all kitchen and washroom areas."

SUSTAINABLE TRANSPORTATION

"We promote sustainable transportation options for our employees, including cycling incentives."

As of 2025, we are proud to announce that our current vehicle fleet consists of 100% electric vehicles. The decision to go fully electric was set in motion two years ago, but now our last diesel car has left the fleet we can proudly announce this achievement



MAKING WASTE WORK

1. **Eco-friendly Packaging:** "We use a locally based packaging supplier who provides packaging materials designed to be recyclable, biodegradable, or reusable to reduce environmental impact."
 2. **Waste Reduction:** "We implement rigorous waste reduction strategies as detailed below to minimize landfill contributions."
 3. **Product Life Cycle:** "We consider the environmental impact of our products by reusing and recycling parts from cancelled orders and offer a repair / renew service to customers with older items that may be having issues."
- ❖ At Crompton Controls we recycle all our packaging waste, reducing the need to purchase large amounts of packaging materials.
 - ❖ We shred our waste cardboard and reuse as packaging
 - ❖ All cardboard boxes are re-used wherever possible, and any purchased boxes are made from recycled materials.
 - ❖ We use recycled paper for extra protection when packing multiple items.
 - ❖ We are working with suppliers to reduce plastics within our product packaging.

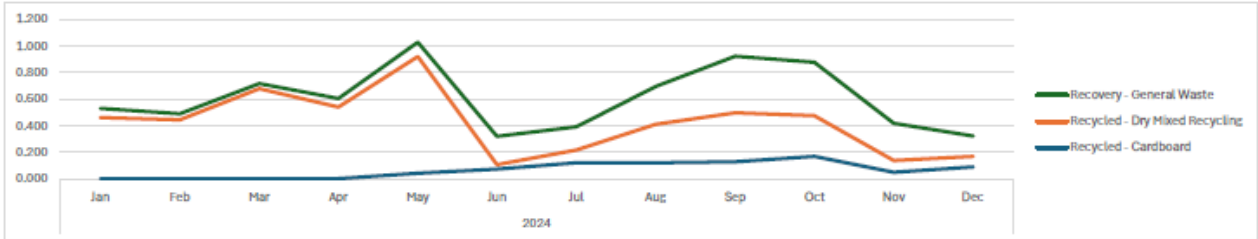
With the help of our waste partners, Crompton Controls are constantly monitoring the amount of waste we recycle.



Crompton Components Ltd

Environmental	
Recyclability	69.08%
Waste to Energy	30.92%

Sum of Actual Weight (Tonne)													
	2024												Grand Total
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	
Recycled													
Cardboard					0.042	0.073	0.119	0.121	0.126	0.169	0.049	0.088	0.787
Dry Mixed Recycling	0.460	0.445	0.680	0.540	0.880	0.033	0.096	0.289	0.369	0.307	0.089	0.080	4.268
Recovery													
General Waste	0.070	0.045	0.038	0.065	0.107	0.214	0.176	0.286	0.428	0.401	0.280	0.153	2.263
Grand Total	0.530	0.490	0.718	0.605	1.029	0.320	0.391	0.696	0.923	0.877	0.418	0.321	7.318



COMMUNITY & EMPLOYEES

- 1. Employee Engagement:** "We engage our employees in sustainability initiatives and provide training on environmental best practices. We encourage the use of GLO's throughout departments and have regular team building events"
- 2. Community Involvement:** "We actively participate in local environmental projects and support community sustainability initiatives and charity events many of which are detailed below."
- 3. Crompton Controls** are committed to supporting charity partners from local fundraisers and employee led activities to corporate and group events.

Barnsley Hospice, Christmas jumper day, Great North Run – sponsoring Ella Dawson Foundation, Race for life, Cancer Research UK, MacMillan Coffee morning, Wakefield Hospice Memory Walk.



Featherstone Town Cricket Club

Support of the local cricket teams and individual players, sponsorship of the club captain.

Cumberworth Cricket Club

Continued support of the local cricket team, this year introducing their first full female side.

Alverthorpe Football Club

Supporting the local grass roots football in our community.

Jackson Agar

Continued support for young sporting talent.

Barnsley Hospice - www.barnsleyhospice.org

Event sponsorship and fund raising for this invaluable local charity, with events running all year.

Ella Dawson foundation - www.elladawsonfoundation.org.uk

Colour Ball sponsorship and continual events through the year, including the Great North Run

Higham Cricket Club - [Higham Cricket Club](#) | [Barnsley](#) | [Facebook](#)

Support of the local community Cricket team, Juniors, Girls, women's, Men's and disability

ANDYSMANCLUB - www.andysmanclub.co.uk

Fundraising event in memory of Scott Taylor who tragically took his own life last June

CARBON REDUCTION PLAN

Supplier name: Crompton Controls

Publication date: December 2025

COMMITMENT TO ACHIEVING NET ZERO

Crompton Controls is committed to achieving Net Zero emissions by 2038, in line with our West Yorkshire regional target.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

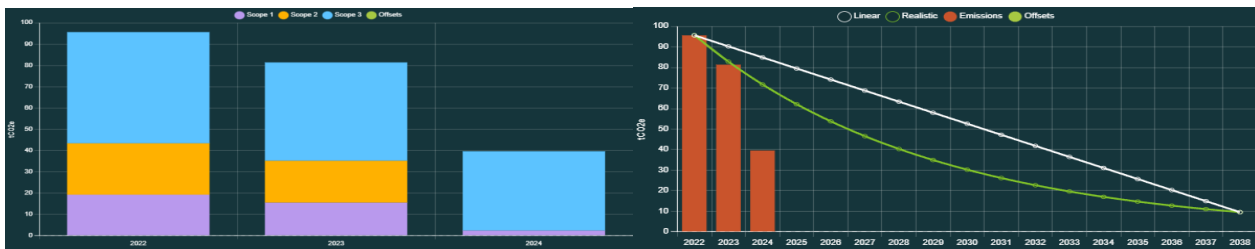
Baseline Year: 2022	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	19.17
Scope 2	24.15
Scope 3 (Included Sources)	417.57 Includes Water and wastewater usage, Commercial waste and recycling. Employee Business Travel estimated employee commuting, Goods and Services & Capital Goods (spend based), T&D & WTT. NB Leased assets and Franchises n/a Investments, Processing of sold products, use of sold products and end of life treatment of sold products are yet to be included in calculations
Total Emissions	460.9

CURRENT EMISSIONS REPORTING

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	2.3
Scope 2	0 (market based, due to sourcing of renewables)
Scope 3 (Included Sources)	<p>606.98</p> <p>Includes Water and wastewater usage, commercial waste and recycling. Employee Business Travel, estimated employee commuting, Goods and Services & Capital Goods (spend based, adjusted for inflation v's baseline year), T&D & WTT. Downstream carrier data added.</p> <p>NB Leased assets and Franchises n/a</p> <p>Investments, Processing of sold products, use of sold products and end of life treatment of sold products are yet to be included in calculations</p>
Total Emissions	609.3

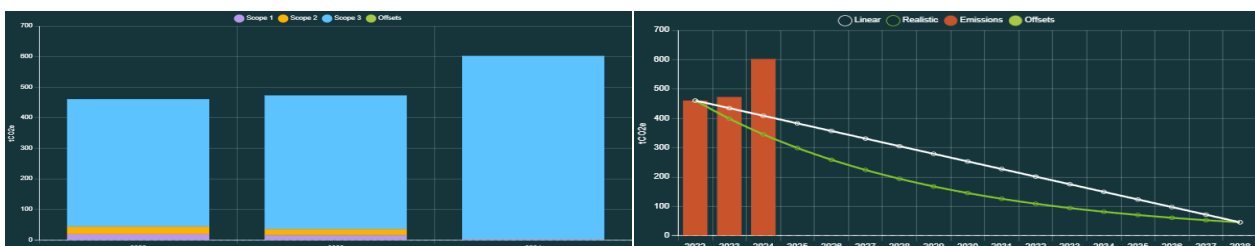
EMISSIONS REDUCTION TARGETS

- ❖ We have reduced our emissions under our control by 58% since our baseline year (and our scope 1 & 2 emissions by almost 95%). Progress against these targets can be seen in the graphs below:



Despite a +27% rise in sales (adjusted for inflation v's baseline year), our carbon intensity per £1000 turnover has increased by only +3.7%.

Working with our key suppliers, we aim to gather more granular carbon data, so that we rely less on the 'spend based' method of Scope 3 emissions calculation. Total emissions pathways are shown in the graphs below.



In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

- ❖ We project that our total carbon emissions will decrease over the next five years to c426 tCO₂e by 2030. This is a reduction of 30%.

We will transparently report our sustainability performance and progress towards our environmental goals annually.

CARBON REDUCTION PROJECTS

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline. The carbon emission reduction achieved by these schemes equate to 41.02tCO₂e, a c95% reduction in scope 1 & 2 emissions, against the 2022 baseline.

In the future we hope to implement further measures such as:

	Complete Carbon Reduction Projects	Future Action Plan
'Energy Efficient'	All lighting switched to LEDs Decommissioned gas blower Replaced with spot IR heating Track energy usage and reduce consumption #1 EV chargepoint installed	Schedule heating Appoint energy champions Install additional EV chargepoints Replace aging compressor
'Making Waste Work'	Segregate waste Shredded cardboard waste used in Packaging fill Food waste segregation Encourage digital, reducing paper print usage	
'Sustainable transportation'	Cycle to work scheme Annual travel to work survey All company vehicles now EV Promote public transport to visitors	Safe bike storage
'A stronger supply chain'		Prioritise local suppliers Supply chain collaboration (scope 3 emissions) Work with more suppliers with sustainable credentials
Miscellaneous	Water saving fixtures & appliances Green website hosting	Engage pension provider Switch default search engine Staff team-building green days

DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed using the Clean Growth Carbon Calculator, using the PPN 06/21 template and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed by Crompton Controls Managing Director:



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Date: 18/12/2025.....

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>